The Ins and Outs of Agile Methods

Tom Smallwood Lecture 28– CSCI 5828 04/22/2010

A little background

- Graduated with MESE 1995
- 25 years in development
- Variety of mostly small shops in Boulder area
- Agile development since late 90s
- Currently employed at Valtech
- Agile Transformation Coach
- tom@smallwood-software.com

Today's Purpose

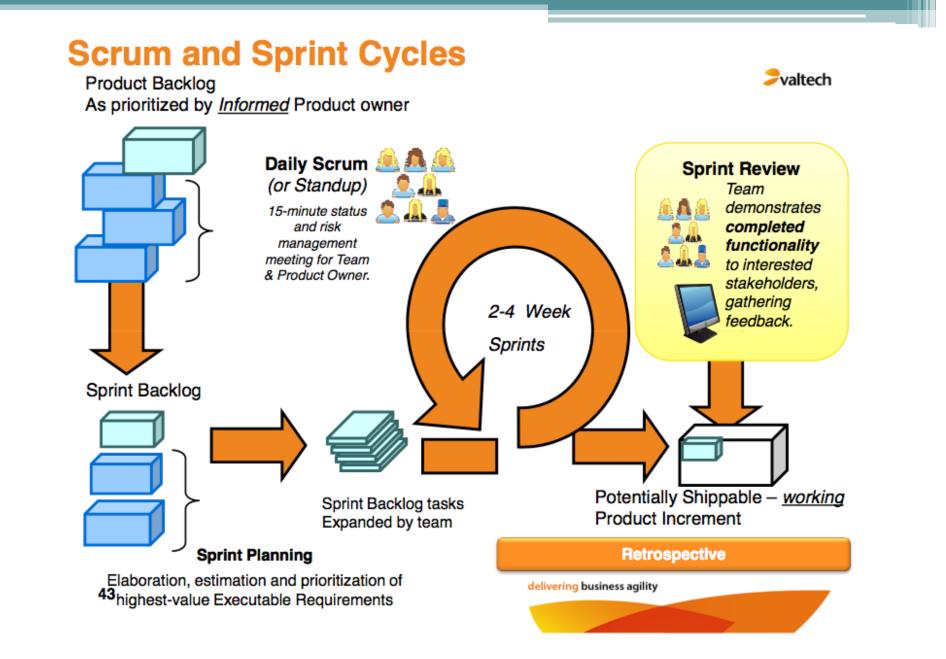
- Free form and spontaneous
- Answer your questions about using Agile
- Supplement
- Typical challenges

Your impressions

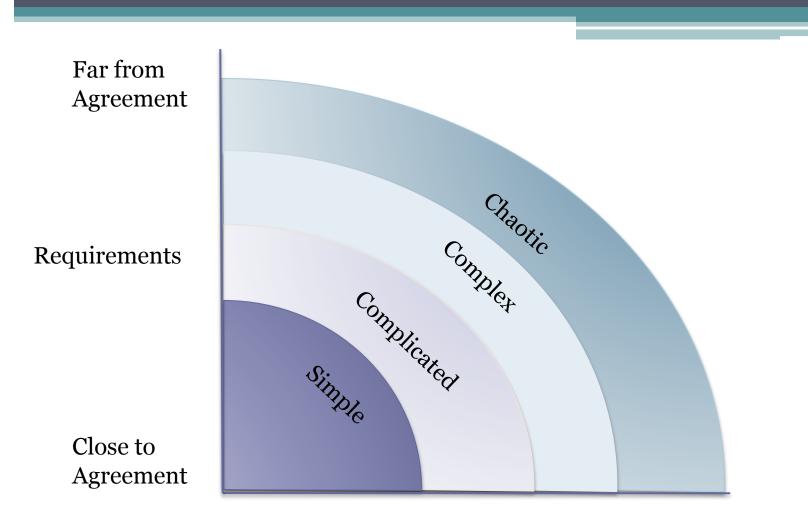
- How rigorous were you using agile?
- What worked well?
- Benefits that you experienced?
- Questions about Agile practices?

Agile Introduction

- The course provided a good foundation of Agile
- One of the course presentations provided a good description of Scrum



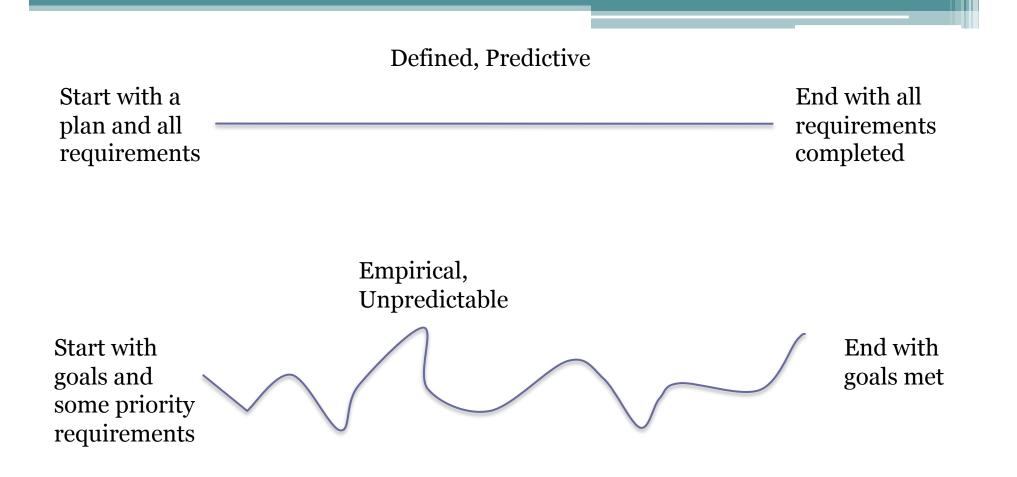
Why Iterative & Incremental

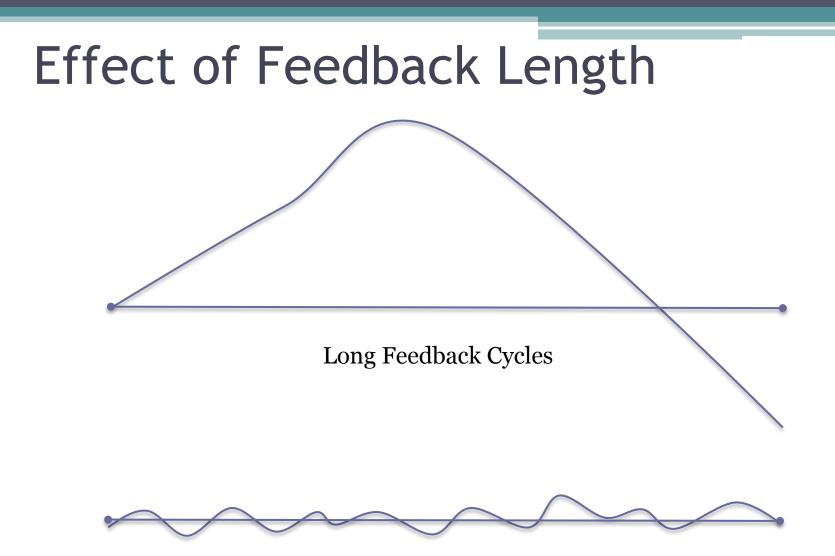


Close to Certainty Far from Certainty

Technology

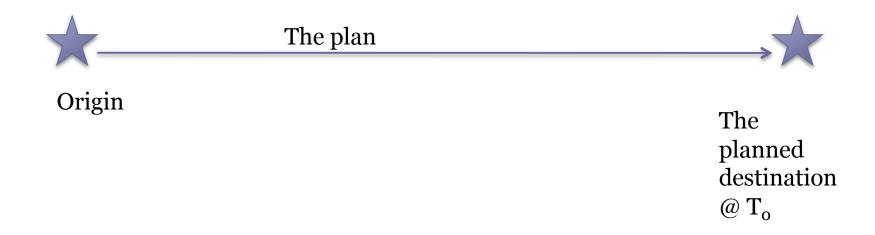
Chaotic	 High turbulence No clear cause & effect Unpredictable Many decisions no time 	 Immediate action to re-establish order Prioritize and select actionable work Look for what works rather than perfection Act, sense, respond Act on what is high priority and can be bounded
Complex	 More unpredictability than predictability Emergent answers Many competing ideas 	 Create bounded environments Increase level of interaction/ communication Generate ideas Probe, sense, respond Servant leadership Let people figure out the best way
Complicated	 More predictability than unpredictability Fact-based management Experts work out the wrinkles 	 Utilize experts to gain insights Use metrics to gain control Sense, analyze, respond Command & control
Simple	 Repeating patterns Consistent events Clear cause & effect Well established knowns Fact based management 	 Use best practices Extensive communication not necessary Establish patterns and optimize them Command & control

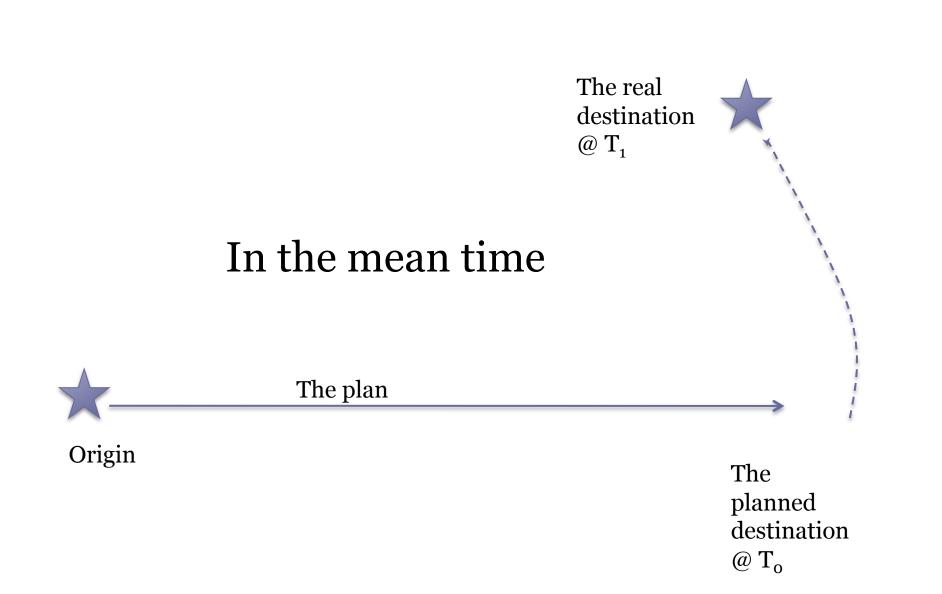


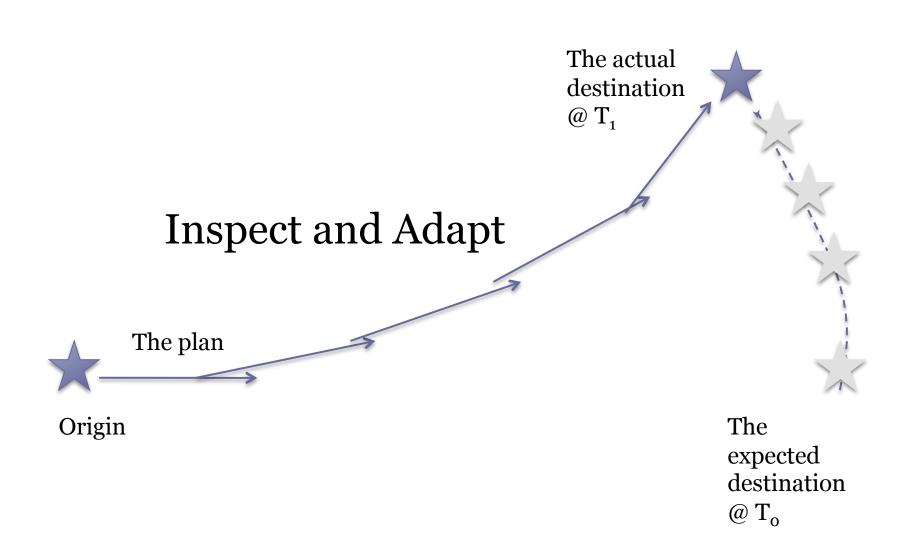


Short Feedback Cycles

Treating SW Dev as predictive



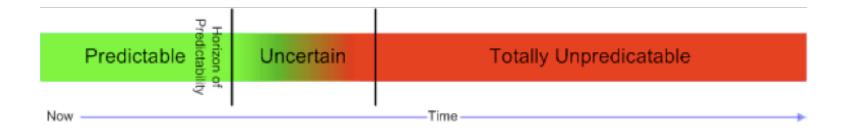




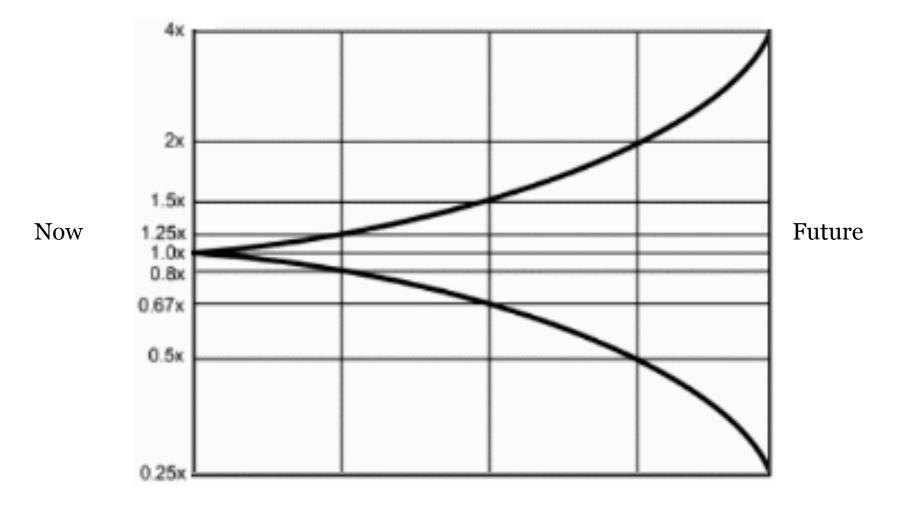
What we learn

- Plans change for a variety of reasons
- Expect them to change
- SW is novel and complex
- Use a process that allows for change
- Planning is done at different levels
- Inspect and adapt

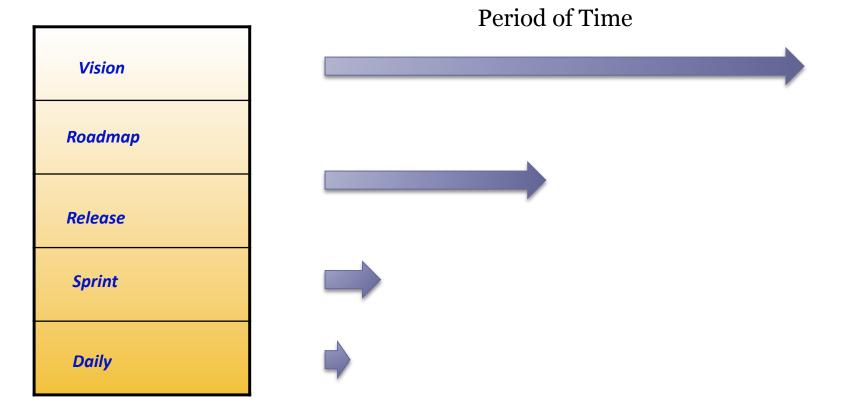
Horizon of Predictability



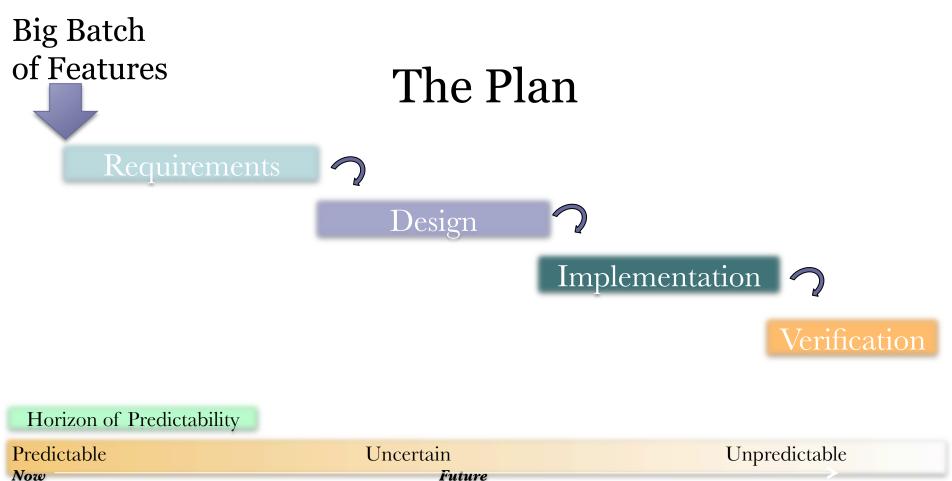
Cone of Uncertainty



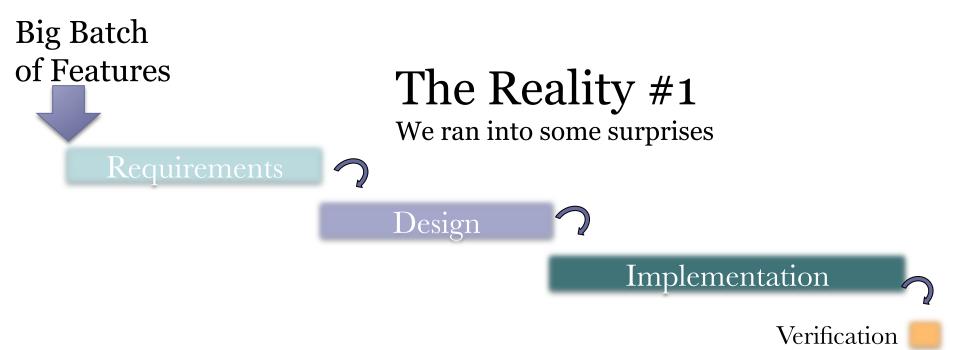
Levels of Planning







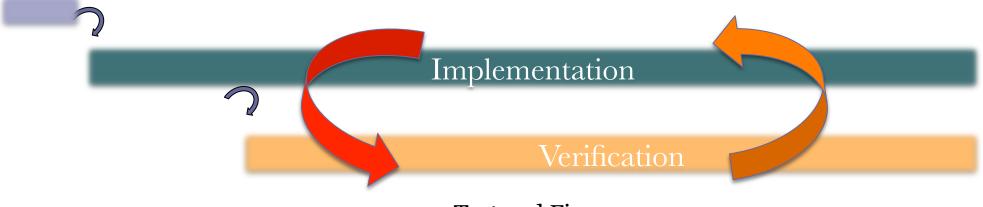
It never quite works out



The Problem With "Waterfall"

The Reality #2

We had to meet our schedule



Test and Fix Aka "The circle of hell"

The Problem With "Waterfall"

The Reality #3

This took longer than expected

Implementation

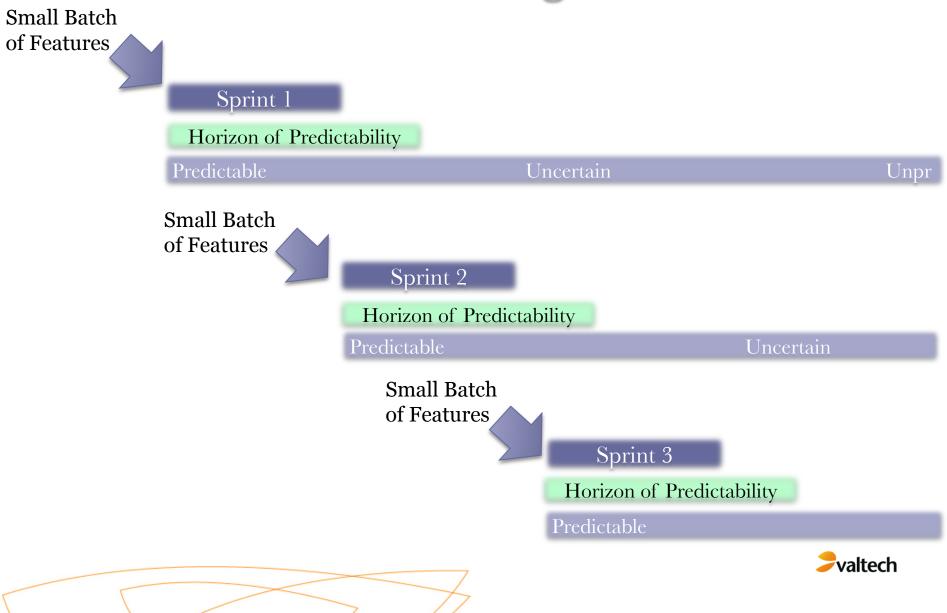
And other nightmares

- late integration of component and system
- untested deployments
- lack of production-like environments
- production find and fix
- manual regression testing
- death marches
- burnout
- divorce
- people quit

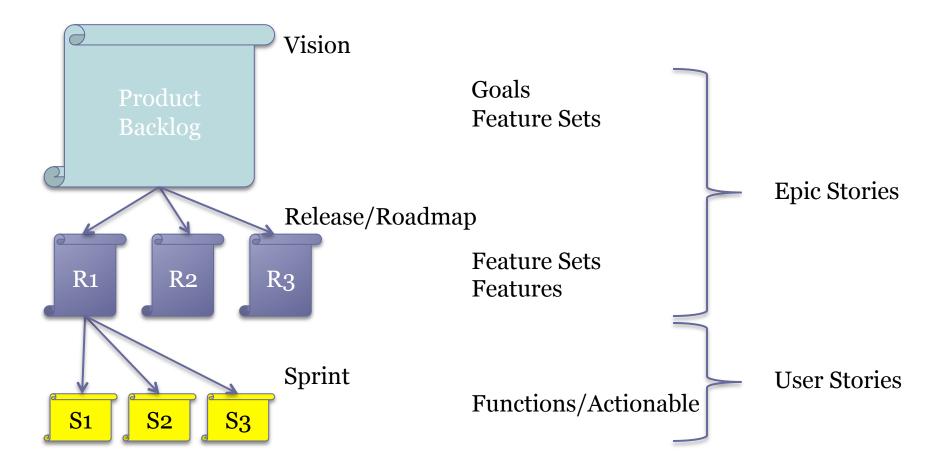
What we learn

- Small plans are less complex than big plans
- Variance exists no matter how well you plan
- Death marches are no fun
- Predict future progress by past progress
- Excessive designing results in bloat
- Building it proves it
- Complex systems emerge from simple systems

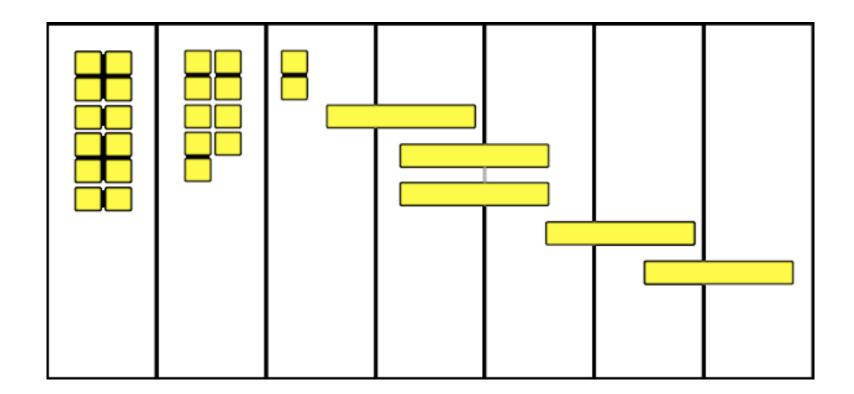
And How Does Agile Work?



Backlogs that Support Agile Planning



Abide by the horizon of predictability



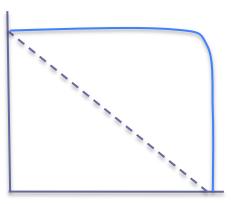
What we learn

- Uncover details to the level that is responsible
- Delay decisions until the last responsible moment
- Don't do work until its needed (JIT)
- JIT Requirements

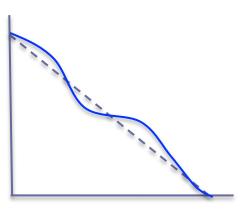
Right-sizing stories - INVEST

- I independent
- N negotionable
- V valuable
- E estimatable
- S small
- T testable

Right-sizing stories



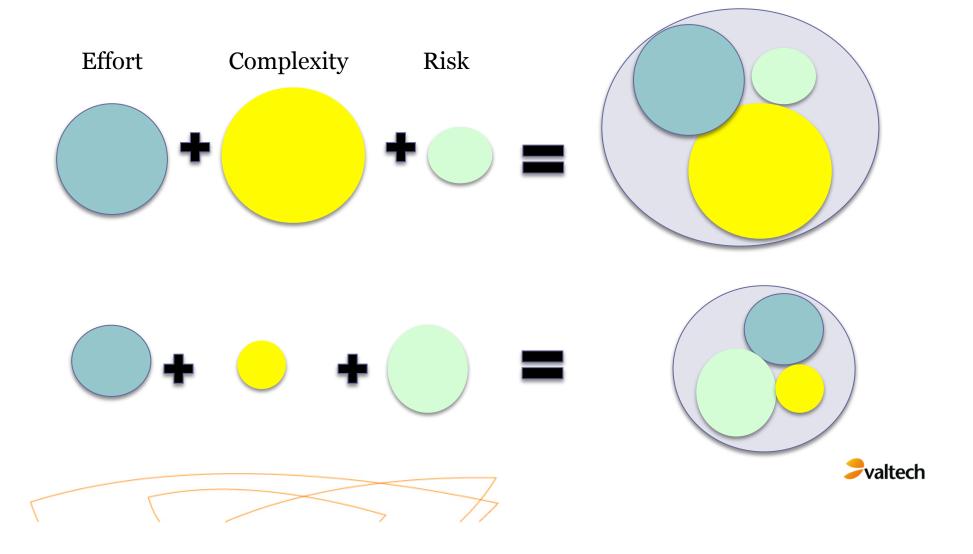
Stories too big



Stories small so steady progress is made

Estimating with story points

A Story Point is... Effort + Complexity + Risk



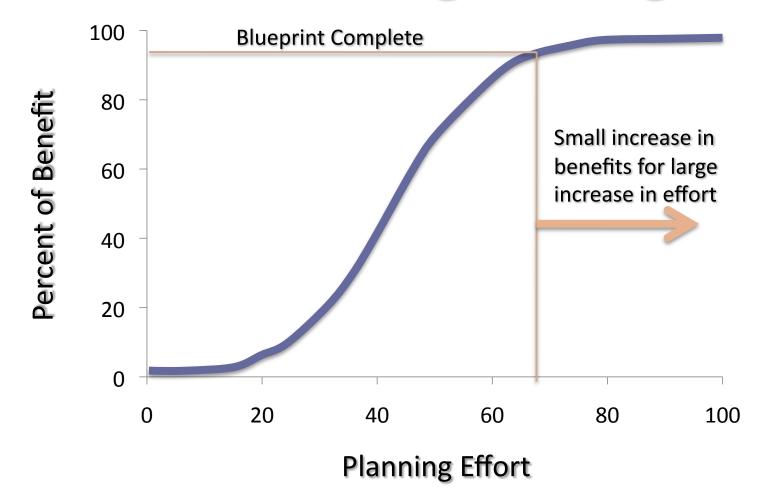
Planning Poker



Why Does Planning Poker Work?

- Relative sizing has proven to be very accurate
- Minimal effort yields big results
- Multiple expert opinions during estimation
- People doing the estimates are the ones who will be doing the work
- Estimators justify estimates
- Averaging individual estimates leads to better estimates overall
- Extreme collaboration occurs
- Provides estimates that are accurate enough to get started.
- Estimates remain constant
- Team velocity (average story points per iteration)

How Much Estimating is Enough?



Challenges of Agile

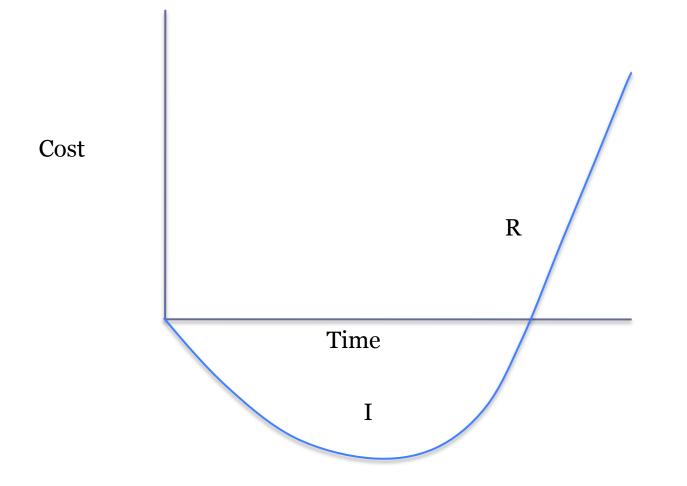
- Still considered new-fangled
- Requires discipline -- very few companies have it
- Agile failures blamed on Agile
- Most are looking for a process to follow not a new way of thinking
- Waterfall behaviors are difficult to overcome
- Agile requires cultural change this is hard
- Teams are empowered, leadership serves
- Making the entire value stream agile

What Agile means to you

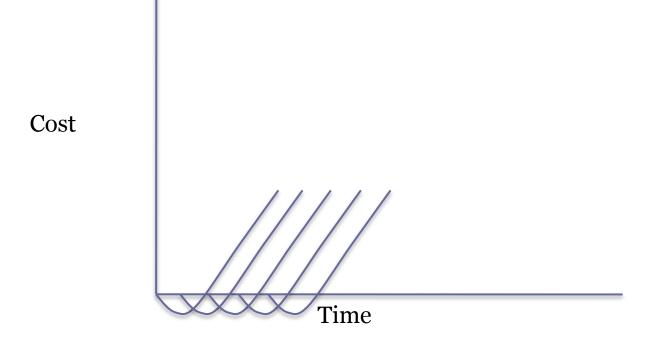
- Agile testing very few companies do it. There is a big need for people that know how to do it.
- Make TDD your development methodology
- Be skilled in multiple disciplines
- Learn Agile/Lean this is bound to be with us for a very long time. 2000s Agile was used in small shops. 2010s large companies are now adopting Agile.

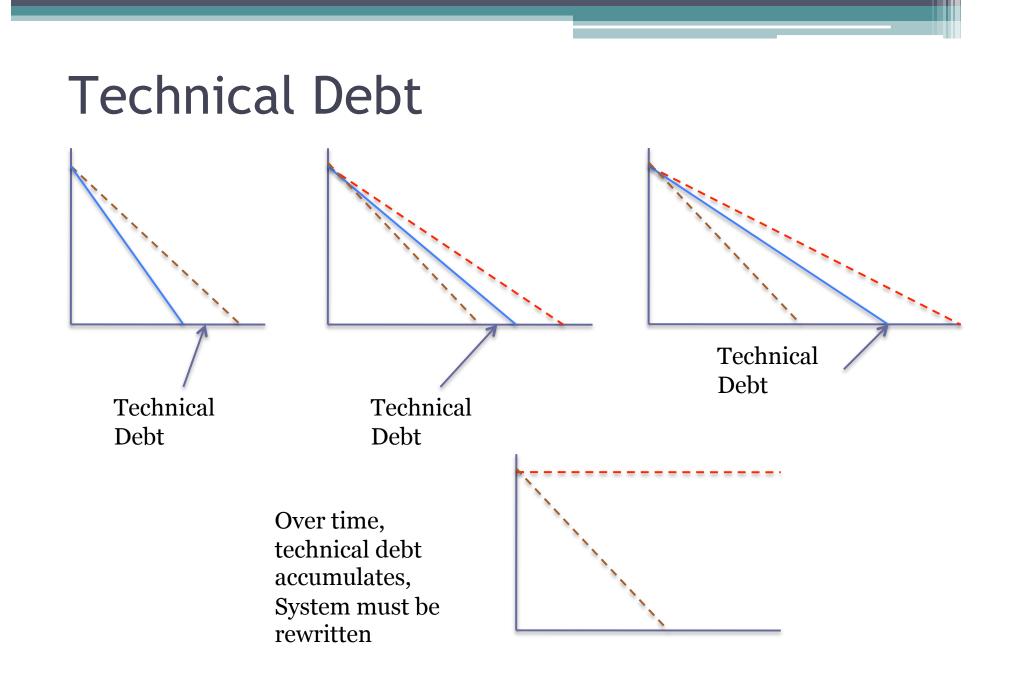
Other musings





ROI - Iterative





Lean SW Development

Lean Says...

Add nothing but value

Center on people who add value

Flow value from demand

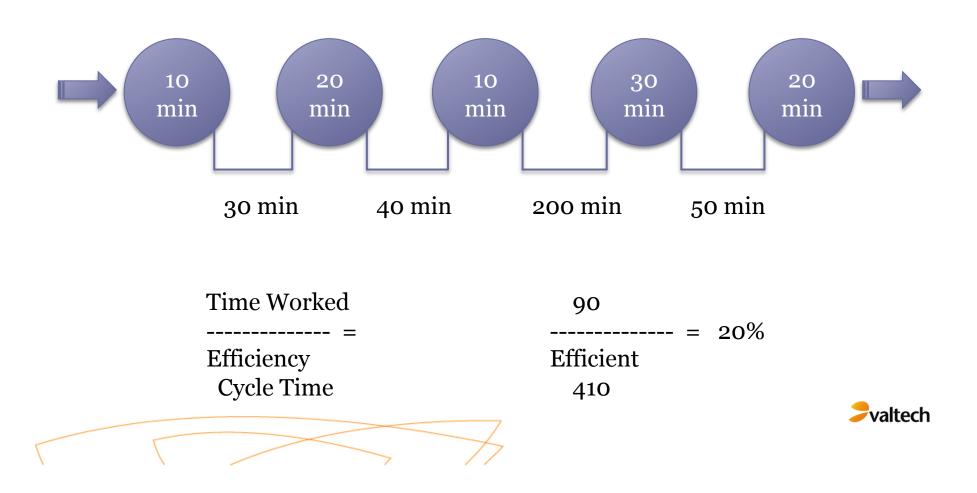
Optimize across organizations





Add nothing but value

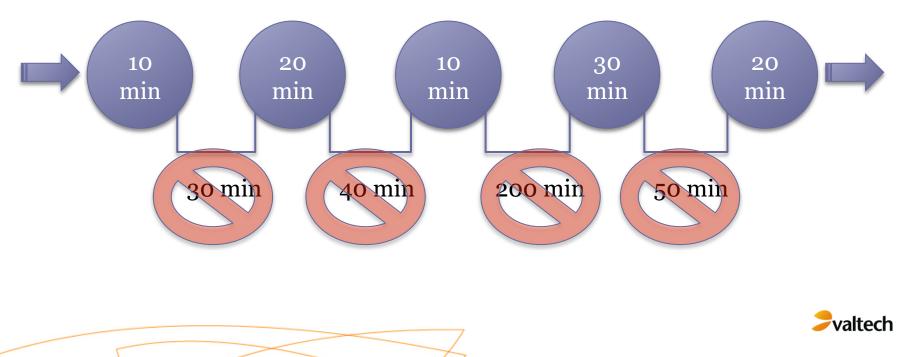
The Value Stream



Drive out waste

The first step in Lean thinking is learning to see waste and remove it.

Don't try to improve the "value add" steps – at least initially



Seven Wastes of Manufacturing

Overproduction Inventory Extra Processing Steps Motion Defects Waiting Transportation





Seven Wastes of SW Development

Overproduction Inventory Extra Processing Steps Motion Defects Waiting Transportation





Overproduction

Extra (Unused) Features Gold Plating Un-integrated code Untested Code Un-deployed Code

Develop only for today's stories Don't build "for the ages" YAGNI





Inventory

Work in Progress (All work in progress is potential waste)

> Prematurely specified details Partially completed stories Un-integrated code Untested code Un-deployed code

Delay work until it is needed and can be completed (i.e., JIT) Minimize WIP





Extra Steps

Inefficient Process Manual Operations Excessive Formality Unnecessary Paperwork Handoffs Complex communication methods Doing more than is necessary

Face-to-face communication Do the simplest thing possible





Motion

Finding and Re-finding Information Relearning Long feed-back loops Distributed teams High-effort communication Handoffs Jerky and interrupted flow

Keep communication costs (effort) cheap Cross-functional and co-located teams Smooth flow





Defects

Defects not caught by tests Unclear acceptance criteria Handoffs Long feed-back loops No Product Owner

Keep defects out of the code! Use TDD, SDD, Executable Requirements Automated testing of all types "Stop the line" mentality Mistake-proof anything and everything



Waiting

Waiting Distributed teams Multi-tasking Organizational Silos Product Owner not available Long feed-back loops Handoffs

Teams make critical decisions every 15 minutes Cross-functional teams Co-located teams Highly available Product Owner





Transportation

Handoffs Managing/Maintaining Premature Details Managing large backlogs and bug lists Product Owner (customer) not available to team

Every time information is transferred to another group or person knowledge is usually lost (and waiting is usually introduced) Follow JIT Principles Clean House





Thinking Lean

If something does not directly add value, it is waste.

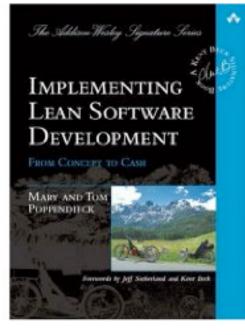
If there is a way to do without it, it is waste.

Speed is the absence of waste





Resources







Codocar + Highenian Bartel Ecklon • Adapting spik president is your development organizations • Uncovering and stacking weath filling tool the software weath filling tool the software stacking and strength or newy manager, and bottware tools manager, and bottware tools

Forewordsby Jim Highsmith and Ken Schwaber

Mary Poppendieck Tem Poppendieck

